



Experiential
school of leadership



International Academy for
Experiential Education

LEADING TEAMS & FACILITATING GROUP PROCESSES

Special edition of the
long-term training program



This program is based on **Via Experientia's** organized courses on experiential learning (done all over Europe since 1998) and **LeadInn** program on Leading teams. We have developed this long-term Training Program based on our experience with experiential, process-oriented training for trainers and leadership development programs.

We are delighted to invite people who are leading people (leaders, managers, adult educators, trainers) to this long-term training program on leading teams and facilitating groups in experiential reflective way.

Targets of our program are:

- To **empower you** to develop and **USE AN EXPERIENTIAL REFLECTIVE APPROACH** –in leading teams and facilitating groups;
- To give you a deep understanding of **TEAM PROCESSES** and strengthen your style of **LEADING A TEAM**;
- To open and explore essential guidelines for **FACILITATING GROUP PROCESSES**.

OBJECTIVES OF THE PROGRAMME

- To support participants to enhance their authenticity and their unique style in leading teams
- To train participants in group facilitation and leading skills, such as: reflecting, active listening, mirroring, giving and receiving feedback, etc.
- To familiarise participants with process-oriented experiential learning concepts and practices, which are relevant to leadership and group facilitation.





It is important to emphasise that participants are invited to commit themselves for the full duration of the course.

Stage	Content
<p>I course</p> <p>LITHUANIA</p> <p>September 19 (arrival) - 26 (departure) 2026</p>	<ul style="list-style-type: none"> • Profound personal experience for exploring group processes • How do groups function? How do I function in a group? • Theoretical concepts on group and team dynamics • Introduction of reflective approach and inner readiness • Formulating own personal learning objectives
<p>II course</p> <p>BELGIUM</p> <p>November 2 (arrival) - 8 (departure) 2026</p>	<ul style="list-style-type: none"> • Experimenting with group and team facilitation within the group • Different group phenomena: influence on different group members and practical implications to the facilitators of groups and teams • Preparation for own coached practice
<p>Coached practice</p>	<ul style="list-style-type: none"> • Participants' practice in their own working environment • Individual coaching will be provided.
<p>III course</p> <p>ITALY</p> <p>May 11 (arrival) - 17 (departure) 2027</p>	<ul style="list-style-type: none"> • Reflection on own practice - peer coaching • Developing feedback and coaching skills • Deepening facilitation and leadership concepts • Formulating own grounded theory • Acknowledging own learnings • Looking at the future – follow up possibilities

PRICES & COSTS

	Participants from non-profit organisations	Participants from profit organisations
If registration fee* is paid by the 1st of July, 2025	€ 2.900	€ 5.800
If registration fee* is paid by the 15th of August, 2025	€ 3.200	€ 6.100

* travel costs are not included

PARTICIPATION FEE

- The registration fee is counted as 30% of the total participation fee.
- The registration fee is not refundable.
- Participation fee can be paid in parts, but it needs to be agreed individually with the organisers.

If the fee is the only reason withholding you from participating, while you think you could gain a lot from the course, you can apply for a scholarship. All information about the scholarship procedure you will find in our webpage: https://www.viaexperientia.net/wp-content/uploads/2024/02/scholarship-procedure_special-edition.pdf

ACCOMMODATION AND FOOD

The price** of accommodation and food during international courses:

I. course in Lithuania: approximately € 700 (8 nights)

II. course in Belgium: approximately € 700 (7 nights)

III. course in Italy: approximately € 700 (6 nights)

A certificate will be provided to those participants, who commit themselves for the full duration of the course.

**The price is subject to change, depending on the prices of service providers, but we always put efforts to keep the price as low as possible



APPLICATION PROCEDURE

To enrol we kindly ask you:

1. to apply online at: bit.ly/leading-and-facilitating or ask us at training@viaexperientia.net to send you an application form.
2. to transfer 30% of the participation fee to the following account by the deadline shown in the “Prices & costs” section:

VIESOJI ISTAIGA "VIA EXPERIENTIA,,

IBAN: LT187300010189949885

SWIFT: HABALT22 "SWEDBANK" AB, VILNIUS

Please indicate in the subject field of money transfer –
“Leading Teams and facilitating groups”

For any additional information please contact us by e-mail:

training@viaexperientia.net



There have already been 13 editions of Via Experientia long term training programme –9 of them in international groups and 4 for french speaking community.

This is the special edition organised as a joined project with LeadInn International. LeadInn is experiential school of leadership by its methodology rooted in Via Experientia. LeadInn specialises in supporting leaders, people managers by empowering them create their own unique way to leadership.

The joined project opens the possibility to unite competences from both organisations and it creates the opportunity to have a very diverse group of learners. People from different sectors (profit, non-profit, social, corporate, education, youth work, etc.) and different countries will have the unique opportunity to join the course.

Participants of this special editions:

- will have access to the “Alumni Meetings” created for the life long learning of its members, it takes place every 2 years in different countries of Europe.
- will get the opportunity to create their own professional network with other alumni and organisations around Europe;
- To benefit from reduced fees only for alumni for the advanced training workshops organised by Via Experientia and training offers by LeadInn International.

WHAT ELSE?



All partners in Via Experientia including some members of programme team of LeadInn together with 4 European universities have been involved in an action research project which has produced the cutting-edge publication about reflection in learning "Holding the Space" .

“Holding the Space” – facilitating reflection for learning and inner readiness. These new findings enable our courses to really touch what is crucial for facilitating learning processes and for triggering people in manifesting their inner readiness! Available for download from the project's website: www.reflecting.eu



“At a professional and personal level I learned many things about experiential learning, about teamwork, about processing the experience. I became much more confident in myself, my inclinations, I found a stronger balance among my feelings, my fears, challenges, and the capacity to “enter the processes” that I am involved in.”

“Namely I feel more confident and authentic, and I feel capable of using feedback, challenge, and motivate groups.”

“The experience in this course taught me how to understand better the team I am working with. I now know what to observe in their interaction and understand the way my reactions and behaviour affect them.”

LEADINN

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www.leadinn.org

Via Experientia

www.viaexperientia.net